



Apprenticeship Training Scheme: Telecommunications Electrician Training Opportunities

As a leading ICT player and equal-opportunity employer, TELECOM NAMIBIA is committed to innovation and service excellence. We are at the forefront of cutting-edge technologies, driving 5G expansion, cloud transformation, and managed cybersecurity services to enhance connectivity across Namibia. TELECOM NAMIBIA places a high premium on developing suitable candidates who share this philosophy and could make meaningful contributions to the overall success of the company.

As a key part of our ongoing commitment to social responsibility and proactive recruitment efforts, Telecom Namibia is excited to announce the **Apprenticeship Training Scheme for 2025/2026**. This initiative underscores our dedication to nurturing the next generation of talent.

Training Specializations:

Telecom Namibia intends to recruit eligible school leavers, TVET Students/Graduates to be trained as artisans i.e. Telecommunications Electricians (TE's) specialising in:

- Copper Cable and Optic Fibre Access
- Customer Premises Equipment (CPE) - Urban and Rural
- PC Workshop Support / ICT Helpdesk Support
- Network Operations (NO) O&M

Purpose of the Scheme:

To equip young Namibians with the advanced skills necessary to navigate and excel in the evolving landscape of the telecommunications industry, particularly in the context of the Fourth Industrial Revolution (4IR) and ongoing digital transformation.

Eligibility Requirements for Apprenticeship Applicants:

- **Digital and Innovative Skills:** Applicants must exhibit strong digital savviness, a passion for customer service, exceptional communication skills, and a drive for innovation.
- Candidates must not currently be engaged in another internship, apprenticeship or fulfilling bursary obligations.
- Must be a Namibian Citizen or Permanent Resident, aged **25 years of age or younger**.
- Applicants must be in general good health, as confirmed by a medical check-up upon successful entry into the program.
- A Grade 12 Certificate (IGCSE) with a minimum of 20 points, including passes in Mathematics, Physical Science, and English, or their equivalents.
- TVET or Vocational Interests: Candidates should be currently studying or have studied in one of the following fields:
 - Electronics
 - ICT / IT
 - Instrumentation
 - Engineering – Electronics, Telecommunications, Software Development, Cybersecurity
- TVET students must have achieved an overall average of at least **65%** with no failed courses or subjects.

Benefits:

Telecom Namibia offers an attractive remuneration package to candidates while on the Apprenticeship Scheme.

Interested candidates should attach the following documents:

- A concise one-page application/cover letter and along with your latest Curriculum Vitae.
- Certified copies of your Grade 10 and Grade 12 final results.
- Certified copy of academic records if registered at a TVET college.
- Proof of admission to a TVET college if applicable.
- Certified copy of Namibian birth certificate and ID.
- Certified copy of Certificate of Good Conduct issued by from NAMPOL.

FOR ENQUIRIES CONTACT:

Mrs. Alanda Xoagus, Bursary Officer

Email: TNTTraining@telecom.na

Telephone: (061) 2012641 / 2200

APPLY NOW



Interested candidates are encouraged to submit their applications through our website at:
<https://training.telecom.na>

APPLICATION DEADLINE: FRIDAY, 28 NOVEMBER 2025

NB: Applications received after this date will not be considered. Only applications submitted via <https://training.telecom.na> will be accepted.

Diversity and Inclusion: Telecom Namibia is an equal opportunity employer. We strongly encourage women and persons with disabilities to apply.

Verification of Qualifications: All foreign qualifications must be evaluated and verified by the Namibia Qualifications Authority to ensure compliance with local standards. Only short-listed candidates will be contacted. Documents submitted will not be returned.

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